

c/o Intertrust (Norway) AS, Weigelandsveien 7, 0167 Oslo, Norway

Shelf Drilling (Norway) AS www.shelfdrilling.com

PROTOCOL

On the March 18th 2024, a meeting was held between Shelf Drilling (Norway) AS (hereinafter Shelf) and IE to address the provisions of the National Insurance Act § 8-25, Exception from the right to use self-declaration.

Attendees:

On behalf of IE

Fraser Knox

On behalf of Shelf

Rolf Morales, Anja Danielsen

EXCEPTION FROM THE RIGHT TO USE SELF-DECLARATION

In accordance with the National Insurance Act § 8-25, the parties agree to implement an exception from the right to use self-declaration for offshore employees due to the shift schedule and travel arrangements, making it impossible for employees to return to work immediately after sick leave.

March 18th, 2024

Shelf Drilling (Norway) AS

Rolf Morales Rig Manager Fraser Knox

IE Representative

IndustriEnergi (IE)

Matthew Brodie **General Manager Operation**

Authorised Signatory