SHELF DRILLING

Shelf Drilling (Norway) AS | c/o CSC (Norway) AS,
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Norway
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PROTOCOL

On the February 7th, 2025, an agreement was made between Shelf Drilling (Norway) AS (hereinafter Shelf) and the local union club Shelf Drilling Ansattes Forening (hereinafter SDAF) regarding renewal of STCW officer certificates.

Attendees:

On behalf of   :   Sindre Dybvik, Stuart Imrie

On behalf of Shelf   :   Rolf Morales, Anja Danielsen

RENEWAL OF CERTIFICATES ACCORDING TO STCW CONVENTION

Pursuant to Norwegian regulations and internal requirements, there is no requirement for STCW certification for employees onboard the jack-up rig Shelf Drilling Barsk.

Shelf, however, intends for employees who hold a STCW officer certificate at the time of employment to maintain their qualifications. Therefore, the company will cover the cost of the course required for STCW certificate renewal. Shelf will not cover accommodation or travel and there will be no compensation for attendance.

It is emphasized that there is no obligation under the provision 9.8 of the Collective Agreement to cover such costs, and this is considered an administrative arrangement that can be unilaterally amended by the company.

This applies only to employees who hold an STCW officer certificate that is not included in the training matrix or required for their position.

For cost coverage under this agreement, written pre-approval from the company's Training Department is required and must be attached to the expense report.

This protocol is effective from November 11, 2024 and may be terminated at any time with one (1) months' notice.

Upon termination of this protocol, no new agreements will be entered into. Agreements made prior a termination of this protocol, shall be completed in accordance with the terms.
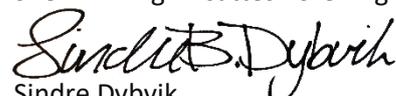
In the event of any uncertainty regarding the meaning or wording of this protocol, the Norwegian version of this agreement shall prevail.

February 7th, 2025

Shelf Drilling (Norway) AS   Shelf Drilling Ansattes Forening (SDAF)

Rolf Morales   Sindre Dybvik
Rig Manager   Leader of SDAF