

PROTOCOL

On 15.05.2025, an agreement was entered into between Shelf Drilling (Norway) AS (hereinafter referred to as "Shelf") and the local union, Shelf Drilling Employees' Association (hereinafter referred to as "SDAF"), regarding the sharing of single-occupancy cabins, commonly known as "hotbedding."

Attendees:

SDAF : Sindre Dybvik, Stuart Imrie, HVO Mathias Berknes

On behalf of Shelf : Rolf Morales, Martin Olsen, Anja Danielsen

SINGLE-OCCUPANCY CABIN SHARING (HOTBEDDING)

In connection with the ongoing repairs on Sleipner B, Equinor requested Shelf an increase in the POB capacity from 140 to 150 on the Shelf Drilling Barsk. Shelf has obtained approval from the regulatory authorities to increase the POB capacity to 150.

Pursuant to the provisions of the collective agreement, Section 6.1 – Sharing of Single-Occupancy Cabins – reference is made to the agreement between NHO and LO regarding the sharing of single-occupancy cabins, which shall apply correspondingly to this contractual area.

The agreement ensures, among other things, compensation of NOK 1,035 per day for the daily sharing of a single-occupancy cabin, including the use of the same bed (commonly referred to as "hotbedding") in accordance with Section 19 of the Activities Regulations or an exemption under Section 70 of the Framework Regulations.

It has been agreed that five double cabins (A and B) will be designated for "hotbedding." In these five cabins, there will always be two individuals present, and all affected personnel will receive compensation for cabin sharing (hotbedding). In total, 20 employees will be covered under this arrangement.

1. Cabins will be cleaned twice per shift.
2. Linen Handling
 - a. Personnel are responsible for removing their own bedding and storing it in the designated cabin wardrobe.
 - b. In the event that wardrobe space is insufficient, laundry bags/racks will be provided for linen storage.
3. Infection Control Measures
 - a. Any infection-related situations will be managed by Medic on board and Doctor onshore.
 - b. Isolation cabins will be established if deemed necessary.
 - c. Meal service hours in the mess hall may be extended to reduce the number of individuals present at the same time.
4. Cabin allocations will be optimized to avoid relocation during an individual's stay on board.

This agreement shall enter into force on 16.05.2025 and shall remain valid until the repairs on Sleipner B are completed and the need for an increased POB no longer exists. The estimated end date is linked to the rig move from Sleipner B, subject to changes based on operational needs and the progress of the repair work.

In the event of any uncertainty regarding the meaning or wording of this agreement, the Norwegian version of the agreement shall prevail.

Sandnes, 15.05.2025

Shelf Drilling (Norway) AS



Rolf Morales
Rig Manager

Shelf Drilling Ansattes Forening (SDAF)



Sindre Dybvik
Leader of SDAF